

NSW Podiatrists Registration Board Privacy Policy Statement

Legislation and Policy

The NSW Podiatrists Registration Board collects personal information in its capacity as the podiatrist regulatory authority in NSW under its statute of public protection. The collection, use, disclosure, storage and disposal of personal information by the NSW Podiatrists Registration Board is governed by legislation and the policies of NSW Health including:

- Podiatrists Act 2003
- Privacy and Personal Information Protection Act 1998
- NSW Health Privacy Management Plan - Circular 2000/62 (can be accessed at <http://www.health.nsw.gov.au/iasd/hi/privacy/policies.html>).
- Health Care Liability Act 2001 and Health Care Liability Regulation 2007

Collection of Personal Information

Personal information is the collection of any information or opinion about an individual whose identity is apparent or can reasonably be ascertained from the information or opinion. The NSW Podiatrists Registration Board collects personal information directly related to the functions or activities of the Board which include:

- to undertake assessment of podiatry qualifications and podiatry experience for Podiatrists who are applying for registration in NSW;
- to undertake assessment of good character and physical and mental capacity to practise as a podiatrist;
- to maintain the Register of Podiatrists in NSW;
- to satisfy legislative requirements relating to the professional indemnity insurance status of registrants;
- to investigate and act upon breaches of the law, complaints about Podiatrists, and disciplinary or impairment matters concerning Podiatrists; and
- to facilitate communication with Podiatrists in NSW.

Personal information collected in relation to these functions and activities may include, but are not limited to: names, contact details, gender, age/date of birth, educational qualifications, employment information, professional indemnity insurance disclosures, conditions on registration, criminal convictions, information concerning complaints, and information about disciplinary action or impairment matters.

The Podiatrists Registration Board will endeavour to collect most relevant personal information directly from the podiatrist/applicant to whom it relates and, wherever possible/appropriate, will obtain the consent of the podiatrist/applicant for the collection of personal information from other agencies. Other agencies which may supply personal information to the Board may include:

- interstate and overseas government departments and educational institutions;
- related entities such as state and territory regulatory authorities; and
- past or present employers.

The Podiatrists Register

The NSW Podiatrists Register is a public register and the Podiatrists Act 2003 allows members of the public to access information on the register for the purpose of determining the registration status of an individual. Information about an individual's registration status: ie name, registration number, expiry date and conditions on registration (if any) may be accessed by the public via the Board's website ("Register Search"), in person at the Board's office or by writing to the Board.

Suppression of Personal Information

The Privacy and Personal Information Protection Act allows for personal information to be: 1) removed from, or not placed on, the register as publicly available or 2) not disclosed to the public following a request from the person to whom the information relates (section 58). If an individual so requests that their personal information be suppressed they must demonstrate to the satisfaction of the Board that concerns for their safety or well-being by not suppressing this information outweighs the public interest in maintaining public access to the information.

Disclosure of Personal Information

The NSW Podiatrists Registration Board may only disclose personal information other than registration status in accordance with the Privacy and Personal Information Protection Act, other legislation as may be applicable, and the NSW Health Privacy Management Plan. Such disclosures may include:

- to consultants, auditors, contractors, contracted staff, service providers, bankers, financial institutions or other service providers that provide administrative, financial or any other services to the Board;
- to other podiatrist regulatory authorities;
- to investigative agencies, law enforcement agencies, or for the purpose of enforcing a law or protecting public revenue in accordance with the legislation;
- to investigate a breach of the law, complaint, or concern about professional conduct/good character/impairment issues;
- disclosure on the reasonable belief that it is necessary to prevent or lessen serious or imminent threat to the life or health of any individual;
- where the law requires or permits such a disclosure;
- to relevant complaints tribunals, government agencies or courts;
- to an individual's agent or any specified agency with that individual's consent;
- to comply with a risk-management scheme operated by the Board; or
- for the purpose of obtaining legal advice or representation.

Access to, and Correction of, Personal Information

In accordance with the Privacy and Personal Information Protection Act the NSW Podiatrists Registration Board will, at the request of the individual to whom the information relates, provide that individual with access to that information except where:

- disclosure poses a serious and imminent threat to the life or health of any individual;
- disclosure would have an unreasonable impact upon the privacy of others;
- the request is frivolous or vexatious;
- the request relates to existing or anticipated legal proceedings with that individual

- and would not be accessible through discovery;
- disclosure may reveal the Board's intentions and prejudice negotiations with the individual;
- disclosure may prejudice investigation, prosecution or any other action in respect of any possible unlawful activity;
- disclosure would be unlawful or denial of access is allowed by law; or
- disclosure may damage national security.

If the Board refuses to provide access to personal information about an individual on request, reasons will be given for that denial.

If personal information about an individual held by the NSW Podiatrists Registration Board is found to be incorrect by that individual a request may be made to the Board to alter that information. If the Board agrees that the information is incorrect it will be updated. Herein, the individual may, however, be required to provide documentation of changes of information in accordance with Board policy - such as the provision of a certified copy of a marriage certificate to prove change of name. If the Board does not agree that the information referred to in the request is incorrect, they may refuse to change this but will provide reasons for this refusal and keep a record that the individual regards the information to be inaccurate or out of date and that the Board disagrees with that view.

Request for Internal Review in Regard to Personal Information

If a person believes that any conduct of the NSW Podiatrists Registration Board that occurred after the 1st of July, 2000, breaches the privacy protection principles or any code made under the Privacy and Personal Information Protection Act a request for internal review should be lodged. After filling out an application form and lodging it at the Board's office an internal review shall be conducted and the Privacy Commissioner will be notified of the application, the progress and findings of the internal review, and will subsequently be notified of the action proposed to be taken by the agency in relation to the matter. More information on this process and an application form to request an internal review may be obtained from Part 2 of the NSW Health Privacy Management Plan - Circular 2000/62 (this can be accessed at <http://www.health.nsw.gov.au/iasd/hi/privacy/policies.html>) or from the NSW Podiatrists Registration Board office.

Further Information

If you have any concerns or require further information please contact either:

- 1. Podiatrists Registration Board**
Phone: (02) 9219 0277
Email: podreg@hprb.health.nsw.gov.au
- 2. Privacy NSW**
Phone: 9268 5588
Email: privacy_nsw@agd.nsw.gov.au
Website: www.lawlink.nsw.gov.au/pc